

OSCAR GROUP

Business Lines



Area of Expertise	 oscar BUILDING	 oscar FURNITURE	 Lanfranco FURNITURE	 Country Care HORSHAM	 oscar COMMERCIAL	 oscar GROUP AUSTRALIA
Civil Engineering	○					
Structural Engineering	○					
Mechanical Engineering	○	○	○			
Process Engineering	○	○	○			
Software Engineering						○
Mechatronic Engineering		○				
Project Management / Construction	○					
Communications				○	○	○
People & Culture / HR						○
Marketing						○
Industrial & Product Design	○	○	○			
Carpentry / Joinery	○	○				
Metal Fabrication	○	○				
Upholstery		○	○			
Business Administration	○	○	○			○
Sales	○	○	○	○	○	○


OSCAR GROUP SERVICES

Placed in a rural and country environment encouraging collaboration, evolution and integrity. The Oscar group was started in 1958 by Leo Op de Coul as an upholstery business in Horsham, Victoria.



The Oscar Group is a diverse group of Australian family owned and operated businesses focused on designing, manufacturing, selling and servicing a range of quality products and services. The group is comprised of; Oscar Furniture, Oscar Building, Country Care Horsham, VersoTela Fabrics & trop_pods.



 **Modular Building Specialists** – In 2000 Oscar Building started (originally under the name of Grampians Homes). Oscar Building is a modular building manufacturer supplying fixed and relocatable buildings for both domestic and commercial clients throughout Australia as well as offering a broad range of services to the traditional construction sector and associated industries.



Operating for over 50 years, Manufacturers of quality Australian Made healthcare and commercial furniture. Best known for its highly customisable 'made to measure' lift and recline chairs. Working with business partners and national re-seller network to support OT's, Veteran affairs, NDIS, TAC and My Aged Care participants.



Lounge and Motion Furniture Specialists - Located in Adelaide, originally established in 1976 by the Lanfranco family and recently incorporated into the Oscar Group Australia, Lanfranco furniture specializes in motion furniture within the Australian domestic retail sector.



In 2019, Oscar Group Australia expanded into the field of aged care and commercial fit outs under the Oscar Commercial Brand. Giving a unique insight into the commercial side of the furniture market. As a Sales company, it provides furniture fit out solutions for a range of clients, predominately health care and aged care facilities, but also commercial offices & Education.



In 2015, the Oscar Group opened the Country Care Horsham show room. This retail front provides expert sales and service of Healthcare and Mobility Equipment in Horsham (VIC) and surrounding regions. Our Companies Mission is to provide our clients with solutions to mobility and every day living challenges to improve quality of life.

Indeed the company has grown throughout the years.

What we do and how you may apply your expertise across our different business areas.

Management	The Management team works on big picture developments for the company as well as overseeing products development and design and managing the production timeline to ensure projects are completed on schedule.
People & Culture / HR	People & Culture/HR division supports the leadership team (and its Core's) in providing visible and consistent leadership across key business areas and continues to support Oscar Group in building capability and high performing teams, workforce planning and the talent pipeline necessary to realise its goals.
Marketing & Design / Communications	The Marketing and Design team work on a wide range of projects, from web design to signage and stickers to social media. The main focus of this team is to ensure cohesive branding and make sure we are conveying information our consumers need about our products clearly.
Logistics	<ul style="list-style-type: none">The Logistics team manages the warehouse, stock control, packing and the delivery of products out to clients and to our distributors. They also manage the incoming goods from imports and from partnering companies.They manage the coming and going of stock with sales, hiring out equipment and new product coming in. They also manage the packing and delivering of product out to customers.
Engineering and Product Development	<ul style="list-style-type: none">Architects and Engineers from multiple disciplines work together to outline and design products that are functional, stylish, affordable and meet structural and building code. Our in-house experts come from range of backgrounds from Civil, Structural, Mechanical Engineer as well as Industrial and Product Design,LF Production Automation using pattern design systems and CAD applications to automate the production processes of fabric cutting, leather cutting and our frame shop router.
Project Management / Construction	Management of all aspects of construction and development projects at all levels from shop floor to Senior Management. They play the biggest roles in the factory. Composed of Construction Foreman, Fabrication and Maintenance, Project Leader, Leading Hand Carpenter, Technician as well as Metal Fabrication.
Manufacturing	<ul style="list-style-type: none">OB Manufacturing team pre-fabricate the buildings in the factory and then install them on site.OF Manufacturing team includes sewers, upholsterers, foam fabricators, painters and assemblers. They create the product in our factory and manage the ongoing quality assurance in order to assure that only top quality product is assembled.LF production line incorporates skill sets from Sewing machinists, Furniture frame makers and wood machinists, foam fabricators, upholsterers, and recliner action assembly.
Admin / Sales	<ul style="list-style-type: none">OB Sales and Admin are crucial to Oscar Team's success! Our forefront team work in a collaborative and creative way to ensure our new and current clients have access to top end finished products, on time and within budgets with fast turn around span.OF Sales and Admin are working with Re-seller partners who then work with OTs. i.e. providing product training seminars.CCH Admin Staff work with the broader Country Care Group and manage accounts.LF has divided their Administration into 3 key areas of support: Sales Admin and Support, Production Admin and Support and Accounts Admin and Support. Which common ground is to provide assistance to the Sales Manager, Production Manager and the General Manager in all accounts related tasks up to trial balance.
Retail / Sales	<ul style="list-style-type: none">Country Care Horsham Sales staff work with customers and sell and hire out products. Also tailoring custom solutions for clients. Working with OT's to provide good outcomes for their clients. Sourcing products to fit very specific needsOscar Commercial Sales provides furniture fit out solutions for a range of clients, predominately health care and aged care facilities, but also commercial offices & education.
Skilled trades & Apprentices	We have numerous skilled trades work as part of the wider team with their unique contribution to the business. Here you will see painters, tile setters, plumbers, electricians, refrigerator mechanics, assembly technicians, fabricators, engineers, carpenters and welders all working together. Long standing history of employing Apprentices in partnership with local and national RTO's means that young people come to work and learn a skilled trade on the job while also completing traditional classroom-based studies. This means we can successfully grow our talent from 'within'.

Example Graduate Pathway

As a graduate, you'll have the chance to work alongside industry leaders on iconic projects that help enhance the everyday life of the people, especially rural regions and communities.



1 Oscar Group Graduate Induction
Provides graduates with a unique opportunity to transfer their classroom learning starting to learn on the job under peer/mentor guidance from Day 1 connecting with managers and team leaders as subject matter experts.



2 Customised Projects
Varied opportunities to navigate working with multiple stakeholders, problem solve from early on and continually improve project scheduling, optimisation and management processes. Get involved 'cross business' streams and innovate in autonomous, ownership-led culture.



3 Project Management & Reporting
Unique opportunity to stretch your abilities, tackle any job and make plans into reality whilst applying innovative thinking across challenging scenarios. A chance to prepare, schedule, coordinate, monitor and evaluate any project life-cycle as well as run, own projects and teams whilst building own professional networks.



4 (Lead) Account Management
Be in sole charge of projects and teams; supervise others and be a Leader'. Develop others potential, innovate and collaborate with the industry leaders.

Summer Graduate placements
Imagine working on rewarding projects within a diverse culture and having access to assisting on a range of projects as part of your work placement. Our placements typically run for 3 months and provide you with a fantastic opportunity to directly apply your specific (engineering) areas of interests with getting exposure to real work scenarios in your chosen future roles.

Why placements?
Because we believe they are a great way to:

- Master your Technical and other Skills. Good set of goals around technical engineering skills would mean that you would have a chance to;
- Gain essential industry knowledge; benefiting in particular those graduates coming from abroad to apply their knowledge in an Australian workplace context.
- Perfect you Interpersonal Skills (Soft Skills) & Social intelligence
- Build a valuable Network of Contacts.

What support will I get?
We would provide you with a mentor and buddy as part of this process to ensure you have everything you need to succeed with us!

What we have to offer?

“As a graduate, you'll have the chance to work alongside industry leaders on iconic projects that help shape and connect our cities and communities and immerse yourself in being part of the team helping our rural and regional communities thrive”



Work Life Balance
Flexible

A common misconception is that work-life balance are rare in a company. However due to the nature of our work you can't take it home with you, so when you leave the office you really do leave your work behind you.



Paid Placements

Paid Placements with career pathway opportunities.



Future
Training

We'll make sure you have all the training you need and the opportunity for continuous development throughout your career. You'll have access to a wide variety of opportunities for personal and professional growth.

Graduate Development Opportunities



Hi! My name is Zach and I have been part of the Engineering Team at Oscar Group for about One year.

During this time, I have more new and exciting experiences that I could count including creating new chair designs and modeling buildings. When I began my employment at Oscar Group, I was straight out of High school with no degree and limited Engineering experience. But the Team were able to show me the ropes and taught me what I needed to know. Everyone at the company wanted to know who I was when I started working and as a result, I formed many good relationships with my colleagues. The most memorable experience would have to be a job we did for a non-profit organisation called "Summer Foundation".

This unit needed to be able to house a person bound to a wheelchair with only limited movement of their hands. As a result, we had the challenge of including technologies in the house that would make life as easy for the end user. We had to design ways to rotate a TV between Two rooms, lower overhead cabinets and incorporate voice command.

As a Team, we spent many meetings working through the design. Having put all this hard work in meant it was very satisfying to see everything all come together at the end.

Because Oscar Group combines both of the Oscar Furniture and Oscar Building brands, I find that the jobs I worked on are all very different. One minute I might be helping fix any issues out in the Factory and then next I am designing a new chair. This aspect contributes to making each day new and exciting as well as giving me a wide range of experiences.

I found that my ability to use CAD really grew throughout the past year. Picking this up quickly really helped me to get on top of the work I was assigned. I also learnt how to implement design processes in real world situations. Working on concepts from ideas all the way through to a final product is one of the most rewarding experiences.



I am continuing my work for Oscar Group while I attend University and hope that I continue to grow in my abilities while working on new products.

“ I have found that every new skill I am learning at the University is applicable to the work I do at Oscar's. The experiences I have had so far are truly cementing a solid foundation for my future as an aspiring Engineer and I would welcome anyone to try it.

”

- Zach Smith



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